

Establishment of Basic Sustainability Policy and Sustainability Committee

DOWA HOLDINGS CO., LTD. (14-1, Sotokanda 4-chome, Chiyoda-ku, Tokyo; 36.4 billion yen, President: SEKIGUCHI Akira) has established a Basic Sustainability Policy following a resolution at the Board of Directors meeting held today. DOWA HOLDINGS is also pleased to announce that it has decided to set up a Sustainability Committee in April 2022.

1. Basic Sustainability Policy

DOWA HOLDINGS established a CSR policy in 2011 and has been promoting CSR activities since then. With the recent drastic changes in the business environment surrounding companies, we have reviewed our CSR policy and established a new Basic Sustainability Policy with the aim of achieving sustainable growth and enhancing corporate value.

Basic Sustainability Policy

DOWA Group will strike a balance between enhancement of corporate value and contribution to building a sustainable society by continuing to promote business activities that help to solve social issues in an effort to realize our corporate mission and vision.

2. Sustainability Committee

DOWA HOLDINGS will establish a Sustainability Committee on April 1, 2022 newly to strengthen our business activities that contribute to sustainable society. The committee will deliberate on and make decisions concerning important policies and measures related to sustainability, such as climate change and Digital Transformation (DX), while monitoring their progress. Important matters will be reported to the Board of Directors for its supervision and instructions.

In addition, a Sustainability Subcommittee will be set up under the Sustainability Committee, and will further promote sustainability initiatives throughout the DOWA Group in cooperation with relevant departments.

We will continue to strengthen our activities that aiming to contribute to building a sustainable future.

Contact for inquiries

DOWA HOLDINGS CO., LTD.

<https://ir.dowa.co.jp/en/ir/contact1.html>

[Organizational structure of the Sustainability Committee]

