



April 13, 2026

Name of company: DOWA HOLDINGS CO., LTD.  
 Name of representative: SEKIGUCHI Akira, Representative Director, President and Executive officer, CEO  
 (Securities code: 5714, Prime Market)  
 Inquiries: ETO Hiroki, General Manager of Corporate Strategy Dept.  
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### Notice of Personnel Transfer of Executives

DOWA HOLDINGS CO., LTD. hereby announces that at the meeting of the board of directors held today, the personnel transfer of executives was resolved as follows.

#### 1. Personnel transfer of executives as of June 24, 2026

##### (1) New appointment

Name	New position	Current position
MATSUMOTO Kazuyuki	Director, Executive officer CTO, Responsible for Business Innovation Research Dept. and Intellectual Property Dept.	Executive officer, Deputy responsible officer for Business Innovation Research Dept. and Intellectual Property Dept.
YOSHIDA Hiroshi	Director, Executive officer CRO, Responsible for Quality Assurance Dept. and Environment & Safety Dept.	Executive officer, Deputy responsible officer for Quality Assurance Dept. and Environment & Safety Dept.
TAKEDA Ryoko*1	Outside director	-
TAJIMA Shuichi*2	Outside director	-

\*1 Ms. TAKEDA currently serves as a Partner at City-Yuwa Partners, an Outside Director (Audit and Supervisory Committee Member) of Japan Airport Terminal Co., Ltd., and an Outside Audit & Supervisory Board Member of ALCONIX Corporation.

\*2 Mr. TAJIMA currently serves as a Visiting Professor at the Graduate School of Accounting & Finance, Chiba University of Commerce, and as an Outside Audit & Supervisory Board Member of Eurus Therapeutics Co., Ltd.

CTO: Chief Technical Officer

CRO: Chief Risk Officer

(2) Retirement

Name	New position	Current position
TOBITA Minoru	Advisor, DOWA ECO-SYSTEM CO., LTD.	Director, Vice president and executive officer, CIRO Responsible for circular business innovation, Quality Assurance Dept. and Environment & Safety Dept.
SUGAWARA Akira	Advisor, DOWA METALTECH CO., LTD.	Director, Managing executive officer, CTO Responsible for Business Innovation Research Dept. and Intellectual Property Dept.
KOIZUMI Yoshiko	Advisor, DOWA MANAGEMENT SERVICE CO., LTD.	Outside director

\* The transfer of executives is to be formally decided with a resolution at the annual general meeting of shareholders and the meeting of the board of directors scheduled on June 24, 2026.

The list of executives as of June 24, 2026, including the transfer described above, is shown in the exhibit.

CIRO: Chief Innovation & Risk Officer

## (Exhibit) Executive structure as of June 24, 2026

## Board of Directors

Title	Name
Representative director	SEKIGUCHI Akira
Representative director	FUKUDA Kensaku
Director	KATAGIRI Atsushi
Director	HOSONO Hiroyuki
Director	MATSUMOTO Kazuyuki
Director	YOSHIDA Hiroshi
Outside director	SATO Kimio
Outside director	SHIBAYAMA Atsushi
Outside director	YAMAGUCHI Junko
Outside director	TAKEDA Ryoko
Outside director	TAJIMA Shuichi

## Audit &amp; Supervisory Board Members

Title	Name
Corporate auditor (full-time)	KIMURA Ei
Corporate auditor (full-time)	TSUTSUMI Azusa
Corporate auditor (part-time)	OBA Koichiro
Corporate auditor (part-time)	KOMURO Shingo

## Executive officers

Title	Name	Commissioned as
Chairman and CEO	SEKIGUCHI Akira	
President and COO	FUKUDA Kensaku	
Managing executive officer CHRO	KATAGIRI Atsushi	Responsible for Human Resources Dept. and General Affairs & Legal Dept.
Managing executive officer CFO	HOSONO Hiroyuki	Responsible for Corporate Strategy Dept., Accounting Dept. and Finance Dept.
Executive officer CTO	MATSUMOTO Kazuyuki	Responsible for Business Innovation Research Dept. and Intellectual Property Dept.
Executive officer CRO	YOSHIDA Hiroshi	Responsible for Quality Assurance Dept. and Environment & Safety Dept.
Executive officer	YANAI Yasuharu	President and representative director, DOWA ECO-SYSTEM CO., LTD.
Executive officer	SATO Shigeki	President and representative director, DOWA METALS & MINING CO., LTD.
Executive officer	SUZUKI Takehiko	President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.
Executive officer	ONIOH Takashi	President and representative director, DOWA METALTECH CO., LTD.
Executive officer	KAGAWA Koki	President and representative director, DOWA THERMOTECH CO., LTD.
Executive officer	INOMATA Hirotoshi	President and representative director, DOWA TECHNOLOGY CO., LTD. Responsible for DX Promotion Dept.
Executive officer	SUGAWARA Yoshiaki	President and representative director, DOWA MANAGEMENT SERVICE CO., LTD. General Manager of General Affairs & Legal Dept.

CEO: Chief Executive Officer

COO: Chief Operating Officer

CHRO: Chief Human Resources Officer

CFO: Chief Financial Officer

CTO: Chief Technical Officer

CRO: Chief Risk Officer