

March 11, 2025

DOWA HOLDINGS CO., LTD.

Personnel transfer of executives

DOWA HOLDINGS CO., LTD. (14-1 Sotokanda 4-Chome, Chiyoda-ku, Tokyo; Capital: 36.4 billion yen, President: SEKIGUCHI Akira) announces that at the meeting of the board of directors held today, the personnel transfer of executives was resolved as follows.

1. Personnel transfer of executives as of April 1, 2025

Name	New position	Current position
SUGAWARA Akira	Director, Responsible for Business innovation research and Intellectual property sec.	Director, Responsible for Technologies, Business innovation research and Intellectual property sec.
INOMATA Hirotoshi	Executive officer, President and representative director, DOWA TECHNOLOGY CO., LTD. Responsible for DX	Executive officer, President and representative director, DOWA TECHNOLOGY CO., LTD.
WAKABAYASHI Eiichi	Executive officer, President and representative director, DOWA MANAGEMENT SERVICES CO., LTD. General manager of General affairs & legal dept. and Secretarial office.	Executive officer, President and representative director, DOWA MANAGEMENT SERVICES CO., LTD. General manager of General affairs & legal dept., Secretarial office and DX promotion dept.

Contact for inquiries

DOWA HOLDINGS CO., LTD.

https://hd.dowa.co.jp/en/contact/contact1.html

(Exhibit) Executives as of April 1, 2025

Title	Name	Commissioned as
Chairman and representative director	YAMADA Masao	
President and representative director	SEKIGUCHI Akira	
Director	TOBITA Minoru	Responsible for Quality assurance and Environment & safety
Director	SUGAWARA Akira	Responsible for Business innovation research and Intellectual property sec.
Director	KATAGIRI Atsushi	General manager of Human resources dept. Responsible for General affairs & legal
Director	HOSONO Hiroyuki	General manager of Corporate strategy dept. and Public relations & investor relations sec. Responsible for Accounting and Finance
Outside director	KOIZUMI Yoshiko	
Outside director	SATO Kimio	
Outside director	SHIBAYAMA Atsushi	
Outside director	YAMAGUCHI Junko	
Corporate auditor (full-time)	FUKUZAWA Hajime	
Corporate auditor (full-time)	TSUTSUMI Azusa	
Corporate auditor (part-time)	OBA Koichiro	
Corporate auditor (part-time)	KOMURO Shingo	
Executive officer	YANAI Yasuharu	President and representative director, DOWA ECO-SYSTEM CO., LTD.
Executive officer	FUKUDA Kensaku	President and representative director, DOWA METALS & MINING CO., LTD.
Executive officer	SUZUKI Takehiko	President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.
Executive officer	ONIOH Takashi	President and representative director, DOWA METALTECH CO., LTD.
Executive officer	KAGAWA Koki	President and representative director, DOWA THERMOTECH CO., LTD.
Executive officer	INOMATA Hirotoshi	President and representative director, DOWA TECHNOLOGY CO., LTD. Responsible for DX
Executive officer	WAKABAYASHI Eiichi	President and representative director, DOWA MANAGEMENT SERVICES CO., LTD. General manager of General affairs & legal dept. and Secretarial office.