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| <b>Personnel transfer of executives</b> |
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DOWA HOLDINGS CO., LTD. (14-1, Sotokanda 4-chome, Chiyoda-ku, Tokyo; Capital: 36.4 billion yen; President: SEKIGUCHI Akira) announces that at the meeting of the board of directors and the meeting of the audit & supervisory board held today, the personnel transfer of executives was resolved as follows.

1. Personnel transfer of executives as of June 25, 2024

(1) New appointment

| Name            | New position                     | Current position |
|-----------------|----------------------------------|------------------|
| YAMAGUCHI Junko | Outside director                 | -                |
| TSUTSUMI Azusa  | Corporate auditor<br>(full-time) | -                |

(2) Retirement

| Name              | New position | Current position                 |
|-------------------|--------------|----------------------------------|
| KINOSHITA Hiroshi | -            | Corporate auditor<br>(full-time) |

\*The transfer of executives is to be formally decided with a resolution at the annual general meeting of shareholders and the meeting of the board of directors scheduled on June 25, 2024.

The list of executives as of June 25, 2024, including the transfer described above, is shown in the exhibit.

(Exhibit) Executives as of June 25, 2024

| Title                                 | Name               | Commissioned as  |
|---------------------------------------|--------------------|--|
| Chairman and representative director  | YAMADA Masao       |  |
| President and representative director | SEKIGUCHI Akira    |  |
| Director                              | TOBITA Minoru      | Responsible for Quality assurance and Environment & safety   |
| Director                              | SUGAWARA Akira     | Responsible for Technologies, Business innovation research and Intellectual property sec.  |
| Director                              | KATAGIRI Atsushi   | General manager of Human resources dept.<br>Responsible for General affairs and legal  |
| Director                              | HOSONO Hiroyuki    | General manager of Corporate strategy dept. and Public relations & investor relations sec.<br>Responsible for Accounting and Finance |
| Outside director                      | KOIZUMI Yoshiko    |  |
| Outside director                      | SATO Kimio         |  |
| Outside director                      | SHIBAYAMA Atsushi  |  |
| Outside director                      | YAMAGUCHI Junko    |  |
| Corporate auditor (full-time)         | FUKUZAWA Hajime    |  |
| Corporate auditor (full-time)         | TSUTSUMI Azusa     |  |
| Corporate auditor (part-time)         | OBA Koichiro       |  |
| Corporate auditor (part-time)         | KOMURO Shingo      |  |
| Executive officer                     | YANAI Yasuharu     | President and representative director,<br>DOWA ECO-SYSTEM CO., LTD.  |
| Executive officer                     | FUKUDA Kensaku     | President and representative director,<br>DOWA METALS & MINING CO., LTD.   |
| Executive officer                     | SUZUKI Takehiko    | President and representative director,<br>DOWA ELECTRONICS MATERIALS CO., LTD.   |
| Executive officer                     | ONIOH Takashi      | President and representative director,<br>DOWA METALTECH CO., LTD.   |
| Executive officer                     | KAGAWA Koki        | President and representative director,<br>DOWA THERMOTECH CO., LTD.  |
| Executive officer                     | INOMATA Hirotoshi  | President and representative director,<br>DOWA TECHNOLOGY CO., LTD.  |
| Executive officer                     | WAKABAYASHI Eiichi | President and representative director,<br>DOWA MANAGEMENT SERVICES CO., LTD.   |