

March 11, 2024

DOWA HOLDINGS CO., LTD.

Personnel transfer of executives

DOWA HOLDINGS CO., LTD. (14-1 Sotokanda 4-chome, Chiyoda-ku, Tokyo; Capital: 36.4 billion yen, President: SEKIGUCHI Akira) announces that at the meeting of the board of directors held today, the personnel transfer of executives was resolved as follows.

1. Personnel transfer of executives as of April 1, 2024

Name	New position	Current position
SUYAMA Toshiaki	Adviser, DOWA METALS & MINING CO., LTD.	Executive officer President and representative director, DOWA METALS & MINING CO., LTD.
FUKUDA Kensaku	Executive officer President and representative director, DOWA METALS & MINING CO., LTD.	President and representative director, AKITA ZINC CO., LTD.
YAMADA Kiyoshi	Adviser, DOWA THERMOTEC CO., LTD.	Executive officer President and representative director, DOWA THERMOTEC CO., LTD.
KAGAWA Koki	Executive officer President and representative director, DOWA THERMOTEC CO., LTD.	Director and general manager of heat treatment department, DOWA THERMOTEC CO., LTD.

Contact for inquiries

DOWA HOLDINGS CO., LTD.

<https://ir.dowa.co.jp/en/ir/contact1.html>

(Exhibit) Executives as of April 1, 2024

Title	Name	Commissioned as
Chairman and representative director	YAMADA Masao	
President and representative director	SEKIGUCHI Akira	
Director	TOBITA Minoru	Responsible for Quality assurance and Environment & safety
Director	SUGAWARA Akira	Responsible for Technologies, Business innovation research and Intellectual property sec.
Director	KATAGIRI Atsushi	General manager of Human resources dept. Responsible for General affairs and legal
Director	HOSONO Hiroyuki	General manager of Corporate strategy dept. and Public relations & investor relations sec. Responsible for Accounting and Finance
Outside director	KOIZUMI Yoshiko	
Outside director	SATO Kimio	
Outside director	SHIBAYAMA Atsushi	
Corporate auditor (full-time)	KINOSHITA Hiroshi	
Corporate auditor (full-time)	FUKUZAWA Hajime	
Corporate auditor (part-time)	OBA Koichiro	
Corporate auditor (part-time)	KOMURO Shingo	
Executive officer	YANAI Yasuharu	President and representative director, DOWA ECO-SYSTEM CO., LTD.
Executive officer	FUKUDA Kensaku	President and representative director, DOWA METALS & MINING CO., LTD.
Executive officer	SUZUKI Takehiko	President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.
Executive officer	ONIOH Takashi	President and representative director, DOWA METALTECH CO., LTD.
Executive officer	KAGAWA Koki	President and representative director, DOWA THERMOTECH CO., LTD.
Executive officer	INOMATA Hirotohi	President and representative director, DOWA TECHNOLOGY CO., LTD.
Executive officer	WAKABAYASHI Eiichi	President and representative director, DOWA MANAGEMENT SERVICES CO., LTD.