

Personnel transfer of executives

DOWA HOLDINGS CO., LTD. (14-1 Sotokanda, 4-chome, Chiyoda-ku, Tokyo; Capital: 36.4 billion yen, President: SEKIGUCHI Akira) announces that at the meeting of the board of directors and the meeting of the audit & supervisory board held today, the personnel transfer of executives was resolved as follows.

1. Personnel transfer of executives as of June 27, 2023

(1) New appointment

Name	New position	Current position
SHIBAYAMA Atsushi	Outside director	—
OBA Koichiro	Corporate auditor (part-time)	—
KOMURO Shingo	Corporate auditor (part-time)	—

(2) Retirement

Name	New position	Current position
HOSODA Eiji	—	Outside director
TAKEDA Jin	—	Corporate auditor (part-time)
EGAWA Shigeru	—	Corporate auditor (part-time)

*The transfer of executives is to be formally decided with a resolution at the annual general meeting of shareholders and the meeting of the board of directors scheduled on June 27, 2023.

The list of executives as of June 27, 2023, including the transfer described above, is shown in the exhibit.

(Exhibit) Executives as of June 27, 2023

Title	Name	Commissioned as
Chairman and representative director	YAMADA Masao	
President and representative director	SEKIGUCHI Akira	
Director	TOBITA Minoru	Responsible for Quality assurance and Environment & safety
Director	SUGAWARA Akira	Responsible for Technologies, Business innovation research and Intellectual Property Sec.
Director	KATAGIRI Atsushi	General manager of human resources dept. Responsible for general affairs and legal
Director	HOSONO Hiroyuki	General manager of Corporate strategy dept. and and public relations & investor relations sec. Responsible for accounting and finance
Outside director	KOIZUMI Yoshiko	
Outside director	SATO Kimio	
Outside director	SHIBAYAMA Atsushi	
Corporate auditor (full-time)	KINOSHITA Hiroshi	
Corporate auditor (full-time)	FUKUZAWA Hajime	
Corporate auditor (part-time)	OBA Koichiro	
Corporate auditor (part-time)	KOMURO Shingo	
Executive officer	YANAI Yasuharu	President and representative director, DOWA ECO-SYSTEM CO., LTD.
Executive officer	SUYAMA Toshiaki	President and representative director, DOWA METALS & MINING CO., LTD.
Executive officer	SUZUKI Takehiko	President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.
Executive officer	ONIOH Takashi	President and representative director, DOWA METALTECH CO., LTD.
Executive officer	YAMADA Kiyoshi	President and representative director, DOWA THERMOTECH CO., LTD.
Executive officer	INOMATA Hirotoishi	President and representative director, DOWA TECHNOLOGY CO., LTD.
Executive officer	WAKABAYASHI Eiichi	President and representative director, DOWA MANAGEMENT SERVICES CO., LTD.