

March 9, 2023

DOWA HOLDINGS CO., LTD.

Personnel transfer of executives

DOWA HOLDINGS CO., LTD. (14-1 Sotokanda, 4-chome, Chiyoda-ku, Tokyo; Capital: 36.4 billion yen, President: SEKIGUCHI Akira) announces that at the meeting of the board of directors held today, the personnel transfer of executives was resolved as follows.

1. Personnel transfer of executives as of April 1, 2023

Name	New position	Current position
SUGAWARA Akira	Director Responsible for technologies, business innovation research and intellectual property	Director Responsible for technologies and business innovation research
HOSONO Hiroyuki	Director General manager of corporate strategy dept. and public relations & investor relations sec. Responsible for accounting and finance	Director General manager of corporate strategy dept., sustainability sec. and public relations & investor relations sec. Responsible for accounting and finance
SUZUKI Koji	Adviser DOWA ELECTRONICS MATERIALS CO., LTD.	Executive officer President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.
SUZUKI Takehiko	Executive officer President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.	Director DOWA ELECTRONICS MATERIALS CO., LTD. General manager of semiconductor business unit

Contacts for inquiries

DOWA HOLDINGS CO., LTD.
<https://ir.dowa.co.jp/en/ir/contact1.html>

(Exhibit) Executives as of April 1, 2023

Title	Name	Commissioned as
Chairman and representative director	YAMADA Masao	
President and representative director	SEKIGUCHI Akira	
Director	TOBITA Minoru	Responsible for quality assurance and environment & safety
Director	SUGAWARA Akira	Responsible for technologies, business innovation research and intellectual property
Director	KATAGIRI Atsushi	General manager of human resources dept. Responsible for general affairs and legal
Director	HOSONO Hiroyuki	General manager of Corporate strategy dept. and public relations & investor relations sec. Responsible for accounting and finance
Outside director	HOSODA Eiji	
Outside director	KOIZUMI Yoshiko	
Outside director	SATO Kimio	
Corporate auditor (full-time)	KINOSHITA Hiroshi	
Corporate auditor (full-time)	FUKUZAWA Hajime	
Corporate auditor (part-time)	TAKEDA Jin	
Corporate auditor (part-time)	EGAWA Shigeru	
Executive officer	YANAI Yasuharu	President and representative director, DOWA ECO-SYSTEM CO., LTD.
Executive officer	SUYAMA Toshiaki	President and representative director, DOWA METALS & MINING CO., LTD.
Executive officer	SUZUKI Takehiko	President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.
Executive officer	ONIOH Takashi	President and representative director, DOWA METALTECH CO., LTD.
Executive officer	YAMADA Kiyoshi	President and representative director, DOWA THERMOTECH CO., LTD.
Executive officer	INOMATA Hirotohi	President and representative director, DOWA TECHNOLOGY CO., LTD.
Executive officer	WAKABAYASHI Eiichi	President and representative director, DOWA MANAGEMENT SERVICES CO., LTD.