

Midterm Plan 2024 Announced

DOWA HOLDINGS CO., LTD. (14-1, Sotokanda 4-chome, Chiyoda-ku, Tokyo; 36.4 billion yen; President: SEKIGUCHI Akira) announces that DOWA has established “Midterm Plan 2024” covering the three-year period from FY2022 to FY2024.

The DOWA Group will promote various initiatives in the Midterm Plan 2024 to realize the vision (our goal in 2030) “Contribute continuously to building a sustainable future through our core business, the promotion of resource recycling, and the provision of excellent materials and technologies”.

[Summary of Midterm Plan 2024]

1. Future direction of the DOWA Group

To achieve the vision (our goal in 2030), the DOWA Group will drive initiatives to achieve an improvement in both its economic value and social value, thus improving its corporate value and contributing to building a sustainable society.

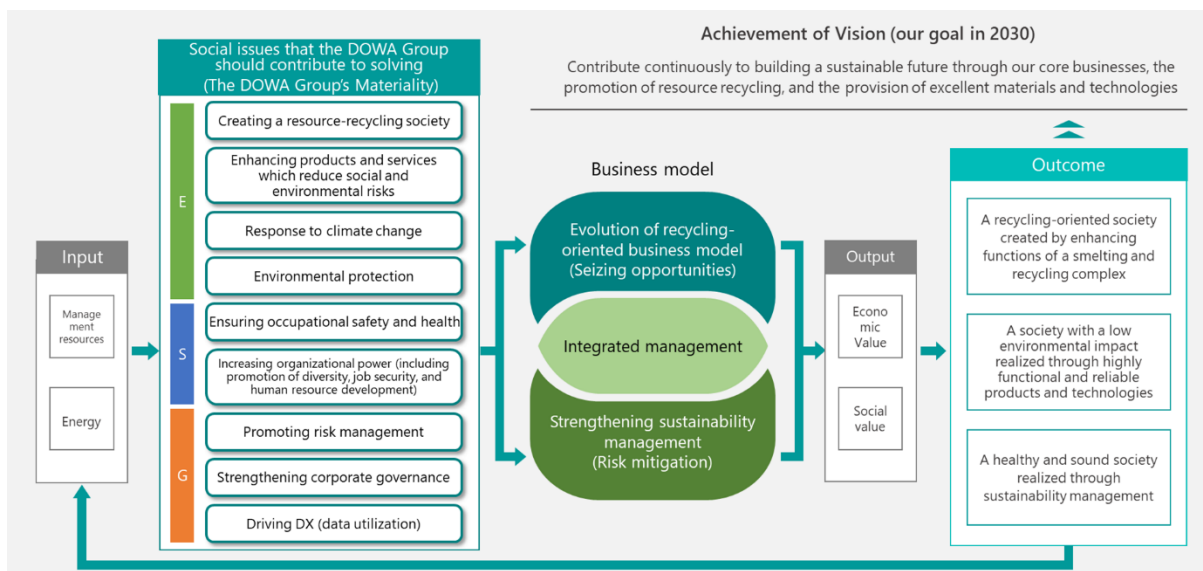


2. Basic Strategies

Social issues that the DOWA Group should contribute to solving have been identified in light of the business environment, stakeholders' expectations and requests, etc. Those issues are positioned as the DOWA Group's Materiality, and initiatives will be taken to solve them.

Make it the basic strategy under the Midterm Plan 2024 to work on initiatives to acquire opportunities by evolving the recycling-oriented business model and reduce risks by strengthening sustainability management, so as to solve the DOWA Group's Materiality.

[The DOWA Group's Value Creation Process]



3. Focus Themes

Based on the basic strategies of the Midterm Plan 2024, we will focus on the following themes

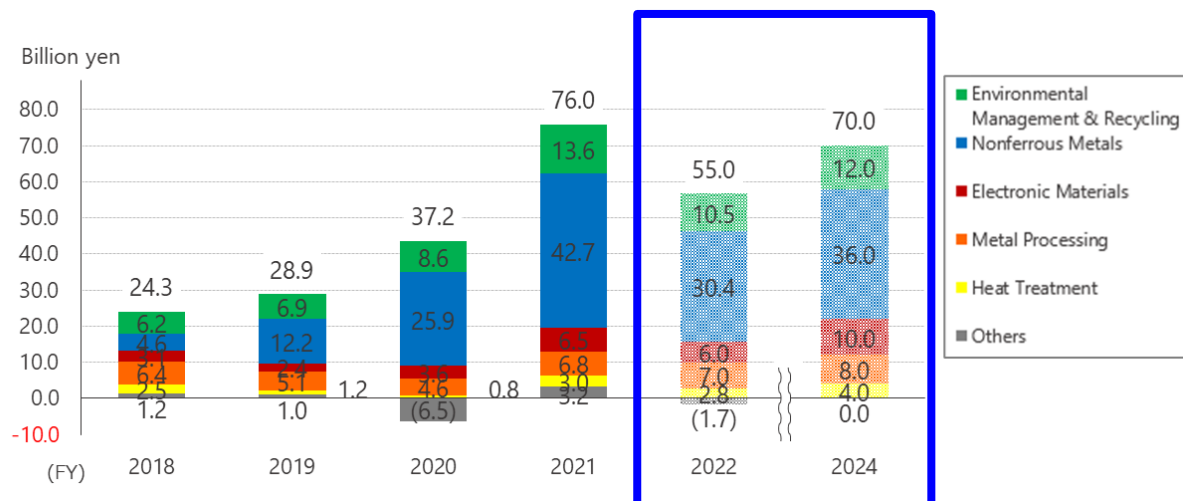
Evolution of recycling-oriented business model	Strengthening sustainability management
<ul style="list-style-type: none"> ● Enhancing metal recycling ● Achieving both resource recycling and decarbonization ● Enhancing products and services targeting growth markets ● Reinforcing the structure for supporting the development of new businesses and technologies 	<ul style="list-style-type: none"> ● Building a sustainability promotion structure ● Enhancing risk management structure and strengthening corporate governance ● Tackling climate change ● Enhancing human capital ● Driving digital transformation (DX)

4. Management Targets

[Financial Targets]

	FY2021 Results	Midterm Plan 2024 (Targets in FY2024)
Operating Income (billion yen)	63.8	60.0
Ordinary Income (billion yen)	76.0	70.0
ROA (%)	12.1	10 or more
ROE (%)	17.6	12 or more

[Ordinary Income by Segment]



[Assumptions and Sensitivities]

Assumptions	Midterm Plan 2024	Fluctuation	Sensitivities (FY2022)
Exchange rate (¥/\$)	120.0	±1yen	680 million yen
Copper (\$/ton)	10,000	±100 dollar	40 million yen
Zinc (\$/ton)	3,800	±100 dollar	420 million yen

5. Basic Policy on Capital Management

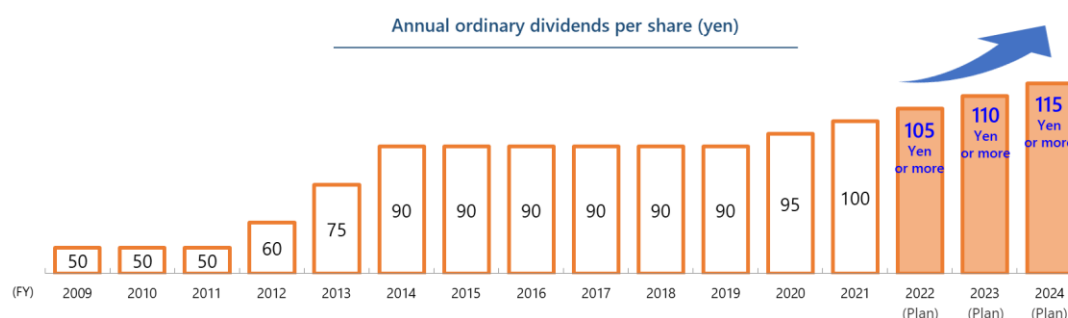
We aim to achieve sustainable growth and maximize our corporate value to achieve our Mission and Vision (our goal in 2030). To achieve these targets, we will implement capital measures with an appropriate balance between growth investments, maintenance of a sound financial foundation, and enhancement of shareholder returns while also paying attention to the business environment and future risks.

[Dividend Policy]

DOWA regards the payment of dividends to shareholders as one of its top management priorities. The Company sets out a policy of increasing dividends as performance allows, while ensuring sufficient internal reserves for bolstering the corporate structure and expanding business in the future in line with the basic principle of maintaining stable dividends.

Our basic dividend policy for the period of the Midterm Plan 2024 (FY2022 through FY2024) is not to decrease the amount of ordinary dividends from the previous year's amount and to increase the amount of ordinary dividends in stages because ordinary income will increase in stages from 55.0 billion yen to 70.0 billion yen under the plan.

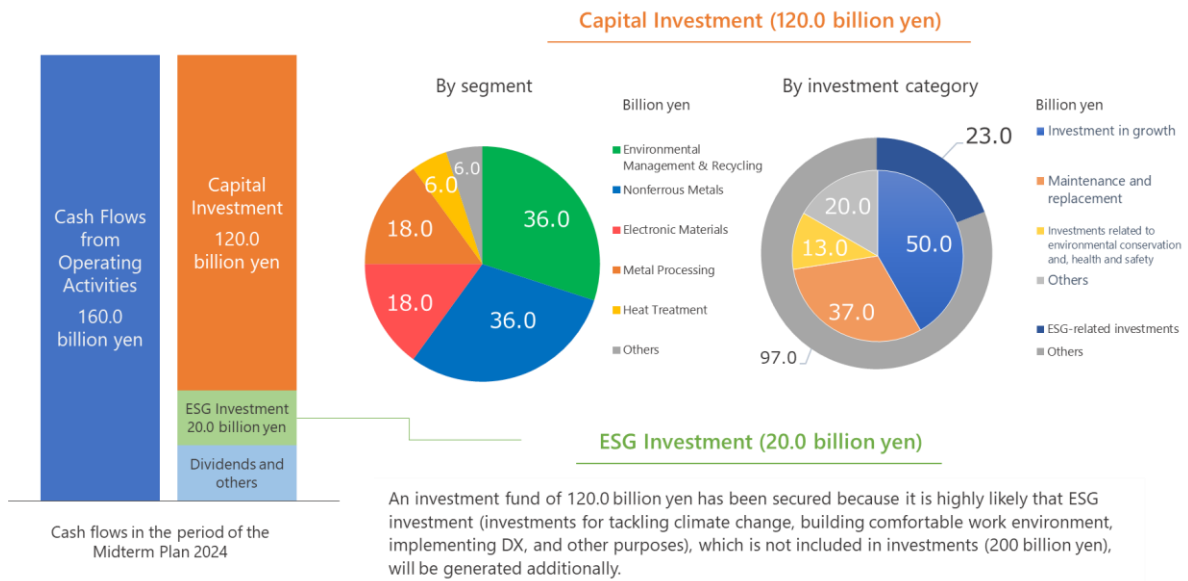
Moreover, we will aim to increase the amount of dividends further in consideration of financial results and cash flows in each fiscal year, future prospects, and other factors.



*Figures for the annual ordinary dividends per share for FY2016 and before were corrected to those after the stock split.

*The total amount of annual dividends for FY2021 is 130 yen per share, with the amount of special dividends (30 yen) added to that of ordinary dividends (100 yen).

[Allocation of funds (cash allocation)]



For details of the Midterm Plan 2024, please refer to the following URL.

<https://ir.dowa.co.jp/en/ir/strategy.html>

Contact for inquiries

DOWA HOLDINGS CO., LTD.

Inquiry form : <https://ir.dowa.co.jp/en/ir/contact1.html>