

**Personnel transfer of executives**

DOWA HOLDINGS CO., LTD. (14-1 Sotokanda, 4-chome, Chiyoda-ku, Tokyo; Capital: 36.4 billion yen, President: SEKIGUCHI Akira) announces that at the meeting of the board of directors held today, the personnel transfer of executives was resolved as follows.

1. Personnel transfer of executives as of June 24, 2022

(1) New appointment

Name	New position	Current position
KATAGIRI Atsushi	Director General manager of human resources dept. Responsible for general affairs and legal	Executive officer General manager of human resources dept.
HOSONO Hiroyuki	Director General manager of corporate strategy dept., sustainability sec. and public relations & investor relations sec. Responsible for accounting and finance	Executive officer General manager of corporate strategy dept., sustainability sec. and public relations & investor relations sec.

(2) Retirement

Name	New position	Current position
MATSUSHITA Katsuji	Retired	Director Responsible for accounting, finance and human resources
KAWAGUCHI Jun	Retired	Director Responsible for corporate strategy, general affairs and legal

\*The transfer of executives is to be formally decided with a resolution at the annual general meeting of shareholders and the meeting of the board of directors scheduled on June 24, 2022.

The list of executives as of June 24, 2022, including the transfer described above, is shown in the exhibit.

(Exhibit) Executives as of June 24, 2022

Title	Name	Commissioned as
Chairman and representative director	YAMADA Masao	
President and representative director	SEKIGUCHI Akira	
Director	TOBITA Minoru	Responsible for quality assurance and environment & safety
Director	SUGAWARA Akira	Responsible for technologies and business innovation research
Director	KATAGIRI Atsushi	General manager of human resources dept. Responsible for general affairs and legal
Director	HOSONO Hiroyuki	General manager of corporate strategy dept., sustainability sec. and public relations & investor relations sec. Responsible for accounting and finance
Outside director	HOSODA Eiji	
Outside director	KOIZUMI Yoshiko	
Outside director	SATO Kimio	
Corporate auditor (full-time)	KINOSHITA Hiroshi	
Corporate auditor (full-time)	FUKUZAWA Hajime	
Corporate auditor (part-time)	TAKEDA Jin	
Corporate auditor (part-time)	EGAWA Shigeru	
Executive officer	YANAI Yasuharu	President and representative director, DOWA ECO-SYSTEM CO., LTD.
Executive officer	SUYAMA Toshiaki	President and representative director, DOWA METALS & MINING CO., LTD.
Executive officer	SUZUKI Koji	President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.
Executive officer	ONIOH Takashi	President and representative director, DOWA METALTECH CO., LTD.
Executive officer	YAMADA Kiyoshi	President and representative director, DOWA THERMOTECH CO., LTD.
Executive officer	INOMATA Hirotohi	President and representative director, DOWA TECHNOLOGY CO., LTD.
Executive officer	WAKABAYASHI Eiichi	President and representative director, DOWA MANAGEMENT SERVICES CO., LTD.