

**Personnel transfer of executives**

DOWA HOLDINGS CO., LTD. (14-1 Sotokanda, 4-chome, Chiyoda-ku, Tokyo; Capital: 36.4 billion yen, President: SEKIGUCHI Akira) announces that at the meeting of the board of directors held today, the personnel transfer of executives was resolved as follows.

1. Personnel transfer of executives as of June 24, 2021

(1) New appointment

Name	New position	Current position
TOBITA Minoru	Director	Executive officer (full-time) (in charge of Quality assurance and Environment & safety)
SUGAWARA Akira	Director	Executive officer (full-time) (in charge of Technologies and Business innovation research)
SATO Kimio	Outside director	Honorary Senior Corporate Adviser, NITTETSU MINING CO., LTD.
FUKUZAWA Hajime	Corporate auditor (full-time)	-

(2) Retirement

Name	New position	Current position
MITSUNE Yutaka	Retired	Director
KAGAYA Susumu	Retired	Director
KOBAYASHI Hidefumi	Retired	Corporate auditor (full-time)

\*The transfer of executives is to be formally decided with a resolution at the annual general meeting of shareholders and the meeting of the board of directors scheduled on June 24, 2021.

The list of executives as of June 24, 2021, including the transfer described above, is shown in the exhibit.

(Exhibit) Executives as of June 24, 2021

Title	Name	Commissioned as
Chairman and representative director	YAMADA Masao	
President and representative director	SEKIGUCHI Akira	
Director	MATSUSHITA Katsuji	
Director	KAWAGUCHI Jun	
Director	TOBITA Minoru	
Director	SUGAWARA Akira	
Outside director	HOSODA Eiji	
Outside director	KOIZUMI Yoshiko	
Outside director	SATO Kimio	
Corporate auditor (full-time)	KINOSHITA Hiroshi	
Corporate auditor (full-time)	FUKUZAWA Hajime	
Corporate auditor (part-time)	TAKEDA Jin	
Corporate auditor (part-time)	EGAWA Shigeru	
Executive officer (full-time)	KATAGIRI Atsushi	General manager of Human resources dept.
Executive officer (full-time)	HOSONO Hiroyuki	General manager of Corporate strategy dept.
Executive officer (part-time)	YANAI Yasuharu	President and representative director, DOWA ECO-SYSTEM CO., LTD.
Executive officer (part-time)	SUYAMA Toshiaki	President and representative director, DOWA METALS & MINING CO., LTD.
Executive officer (part-time)	SUZUKI Koji	President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.
Executive officer (part-time)	ONIOH Takashi	President and representative director, DOWA METALTECH CO., LTD.
Executive officer (part-time)	TSUJI Ryuji	President and representative director, DOWA THERMOTECH CO., LTD.
Executive officer (part-time)	YAMADA Kiyoshi	President and representative director, DOWA TECHNOLOGY CO., LTD.
Executive officer (part-time)	WAKABAYASHI Eiichi	President and representative director, DOWA MANAGEMENT SERVICES CO., LTD.