

March 9, 2021

DOWA HOLDINGS CO., LTD.

Personnel transfer of executives

DOWA HOLDINGS CO., LTD. (14-1 Sotokanda, 4-chome, Chiyoda-ku, Tokyo; Capital: 36.4 billion yen, President: SEKIGUCHI Akira) announces that at the meeting of the board of directors held today, the personnel transfer of executives was resolved as follows.

1. Personnel transfer of executives as of April 1, 2021

Name	New position	Current position
TOBITA Minoru	Executive officer (full-time) (in charge of Quality assurance and Environment & safety)	Executive officer (part-time) President and representative director, DOWA ECO-SYSTEM CO., LTD.
SUGAWARA Akira	Executive officer (full-time) (in charge of Technologies and Business innovation research)	Executive officer (part-time) President and representative director, DOWA METALTECH CO., LTD.
KATAGIRI Atsushi	Executive officer (full-time) General manager of Human resources dept.	Associate director General manager of Human resources dept.
HOSONO Hiroyuki	Executive officer (full-time) General manager of Corporate strategy dept.	Associate director General manager of Strategic planning & Public relations dept.
YANAI Yasuharu	Executive officer (part-time) President and representative director, DOWA ECO-SYSTEM CO., LTD.	Associate director General manager of General affairs & Legal dept.
ONIOH Takashi	Executive officer (part-time) President and representative director, DOWA METALTECH CO., LTD.	President and representative director, DOWA METAL CO., LTD.

(Exhibit) Executives as of April 1, 2021

Title	Name	Commissioned as
Chairman and representative director	YAMADA Masao	
President and representative director	SEKIGUCHI Akira	
Director	MITSUNE Yutaka	
Director	MATSUSHITA Katsuji	
Director	KAGAYA Susumu	
Director	KAWAGUCHI Jun	
Outside director	HOSODA Eiji	
Outside director	KOIZUMI Yoshiko	
Corporate auditor (full-time)	KOBAYASHI Hidefumi	
Corporate auditor (full-time)	KINOSHITA Hiroshi	
Corporate auditor (part-time)	TAKEDA Jin	
Corporate auditor (part-time)	EGAWA Shigeru	
Executive officer (full-time)	TOBITA Minoru	In charge of Quality assurance and Environment & safety
Executive officer (full-time)	SUGAWARA Akira	In charge of Technologies and Business innovation research
Executive officer (full-time)	KATAGIRI Atsushi	General manager of Human resources dept.
Executive officer (full-time)	HOSONO Hiroyuki	General manager of Corporate strategy dept.
Executive officer (part-time)	YANAI Yasuharu	President and representative director, DOWA ECO-SYSTEM CO., LTD.
Executive officer (part-time)	SUYAMA Toshiaki	President and representative director, DOWA METALS & MINING CO., LTD.
Executive officer (part-time)	SUZUKI Koji	President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.
Executive officer (part-time)	ONIOH Takashi	President and representative director, DOWA METALTECH CO., LTD.
Executive officer (part-time)	TSUJI Ryuji	President and representative director, DOWA THERMOTEC CO., LTD.
Executive officer (part-time)	YAMADA Kiyoshi	President and representative director, DOWA TECHNOLOGY CO., LTD.
Executive officer (part-time)	WAKABAYASHI Eiichi	President and representative director, DOWA MANAGEMENT SERVICES CO., LTD.