

May 19, 2020

DOWA HOLDINGS CO., LTD.

Personnel transfer of executive

DOWA HOLDINGS CO., LTD. (14-1 Sotokanda, 4-chome, Chiyoda-ku, Tokyo; Capital: 36.4 billion yen, President: SEKIGUCHI Akira) announces that at the meeting of the board of directors and the meeting of the audit & supervisory board held today, the personnel transfer of executive was resolved as follows.

1. Personnel transfer of executive as of June 24, 2020

(1) Transfer of auditor

Name	New position	Current position
YUKITAKE Katsuya	Retired	Corporate auditor (full-time)
KINOSHITA Hiroshi	Corporate auditor (full-time)	DOWA METALS & MINING CO., LTD. Resource Development & Raw Materials Dept. Vancouver office General Manager

*The transfer of the auditor is to be formally decided with a resolution at the annual general meeting of shareholders and the meeting of the board of directors scheduled on June 24, 2020.

The list of executives as of June 24, 2020, including the transfer described above, is shown in the exhibit.

(Exhibit) Executives as of June 24, 2020

Title	Name	Commissioned as
Chairman and representative director	YAMADA Masao	
President and representative director	SEKIGUCHI Akira	
Director	MITSUNE Yutaka	
Director	MATSUSHITA Katsuji	
Director	KAGAYA Susumu	
Director	KAWAGUCHI Jun	
Outside director	HOSODA Eiji	
Outside director	KOIZUMI Yoshiko	
Corporate auditor (full-time)	KOBAYASHI Hidefumi	
Corporate auditor (full-time)	KINOSHITA Hiroshi	
Corporate auditor (part-time)	TAKEDA Jin	
Corporate auditor (part-time)	EGAWA Shigeru	
Officer (part-time)	TOBITA Minoru	President and representative director, DOWA ECO-SYSTEM CO., LTD.
Officer (part-time)	SUYAMA Toshiaki	President and representative director, DOWA METALS & MINING CO., LTD.
Officer (part-time)	SUZUKI Koji	President and representative director, DOWA ELECTRONICS MATERIALS CO., LTD.
Officer (part-time)	SUGAWARA Akira	President and representative director, DOWA METALTECH CO., LTD.
Officer (part-time)	TSUJI Ryuji	President and representative director, DOWA THEROMOTECH CO., LTD.
Officer (part-time)	YAMADA Kiyoshi	President and representative director, DOWA TECHNOLOGY CO., LTD.
Officer (part-time)	WAKABAYASHI Eiichi	President and representative director, DOWA MANAGEMENT SERVICES CO., LTD.