



February 10, 2026

Name of company: DOWA HOLDINGS CO., LTD.
 Name of representative: SEKIGUCHI Akira, Representative Director, President and Executive Officer, CEO
 (Securities code: 5714, Prime Market)
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Notice of Transfer of Representative Director and Personnel Transfer of Executives

DOWA HOLDINGS CO., LTD. hereby announces that at the meeting of the board of directors held today, the transfer of representative director and the personnel transfer of executives were resolved as follows.

1. Transfer of representative director

(1) Reason for transfer

To strengthen the management structure and to more powerfully promote the current Medium-term Plan.

(2) Content of transfers

Personnel transfer of executive as of April 1, 2026

Name	New position	Current position
FUKUDA Kensaku	Vice president and executive officer	Executive officer President and representative director, DOWA METALS & MINING CO., LTD.

Transfer of Representative Directors as of June 24, 2026*

Name	New position	Current position
SEKIGUCHI Akira	Representative director Chairman and CEO	Representative director President and executive officer CEO
FUKUDA Kensaku	Representative director President and COO	Vice president and executive officer (Scheduled to be appointed as of April 1, 2026)

CEO: Chief Executive Officer

COO: Chief Operating Officer

* The transfer of executives mentioned above is scheduled to be officially decided by resolution at the annual shareholders meeting and the meeting of the board of directors scheduled to be held on June 24, 2026.

(3) Profile of the Newly Appointed Representative Director

Name (Date of Birth)	Profile, Title, Positions and Important Positions Held Concurrently at Other Organizations	
FUKUDA Kensaku (August 4, 1966)	April 1992	Joined the Company
	April 2010	Director, AKITA ZINC RECYCLING CO., LTD. (currently AKITA ZINC CO., LTD.)
	June 2013	President and Representative director, AKITA ZINC RECYCLING CO., LTD. (currently AKITA ZINC CO., LTD.)
	April 2016	General manager of Technologies dept.
	April 2019	Director and General manager of Zinc business unit, Dowa Metals & Mining Co., Ltd.,
	April 2022	President and Representative director, AKITA ZINC CO., LTD.
	April 2024	Executive officer President and Representative director, DOWA METALS & MINING CO., LTD.